

SUMMARY OF MASTER'S DISSERTATION

Student Identification Number	81633475	Name	Noritaka Momiyama
Title			
Leader Development Process Focusing on the Background of NPO Leaders			
Abstract			
<p>Declining birth rate and aging society will bring us to the shortage of labor force to reduction of the relative national strength of Japan in future with the emergence of emerging countries in turn. Under such circumstances, the need arises for an initiative and creative personnel capable of revitalizing the economy. However, it can be said that Japanese society as a whole becomes conservative rather than subjective. Adding that, fewer clues are given to raise such talents, due to the lack of any systematic point of view on people's growth and only individual optimal efforts are made in each field by each stakeholder.</p> <p>Accumulated preceding researches related to the subject have less combination of their knowledge to produce the total view of people's growth. This study collected their live histories in their early ages by interview, who are the founders of non-profit organizations as a symbol of leaders. The informants are 8 of them, 3 of NPO members, 3 of enterprise leaders. The data was analyzed by modified grounded theory approach(M-GTA) . As a result, a hypothetical model on the development process of leader talents of NPO leaders was earned. The model shows family and social influence on the leaders to start their activities. Also, deep consideration on NPO leaders' issue formation process rooted in their own experience. This study also attains the social system theory approach to the family, school, and outside of school systems forming the NPO leaders.</p> <p>In addition, this study presents the interview data of NPO leaders reconstructed to be fit to the hypothesis model to the parents in general to be evaluated as know-how for child-rearing. The result is almost positive with the comments showing various self-awareness to their parenting itself or the human development process, suggesting the data is valuable as the knowledge of child-rearing.</p>			
Key Word(5 words)			
Entrepreneurship, NPO, Leadership, Qualitative Research, Modified Grounded Theory Approach			